



WALTER SISULU LOCAL MUNICIPALITY (BURGERSDORP, MALETSWAI, STEYNSBURG, VENTERSTAD AND JAMES CALATHA)

NOTICE: 10/2025/2026

The Walter Sisulu Local Municipality is a Category 2 Municipality. It is situated within the Joe Gqabi District Municipal Area, in the Eastern Cape. The municipality is looking for the services of vibrant, committed and suitably qualified individuals to fill the following position:

DIRECTOR INFRASTRUCTURE SERVICES PERMANENT POSITION (The office is based in Burgersdorp)

Appointment will be made in terms of section 56 of the Municipal Systems Act 32 of 2000 as amended. Appointment is subject to compliance with the prescribed higher educational qualification, experience and attainment of demonstrated evidence of competence, advanced or superior competency level as measured against the competency requirements for Senior Managers as set out in the Regulations on Appointment and Conditions of Employment of Senior Managers.

REMUNERATION:

An all-inclusive remuneration package based on the upper limits for senior managers as published on 30 May 2024 is on offer

Minimum R913 969 / Midpoint R1 026 932 / Maximum R 1 123 501

An additional 7% remote allowance will paid to the employee.

REQUIREMENTS:

- The South Africa Citizenship or permanent residency within the Republic of South Africa is an essential requirement
- Grade 12 Certificate
- A relevant Bachelor of Science degree in Engineering/ B-Tech: Engineering or Equivalent qualification.
- Five (5) years relevant experience at middle management level, or as programme/project manager and 3-4 years must be at professional / management level engineering experience.
- Good knowledge and understanding of relevant policy and legislation
- Must have extensive knowledge of the public office environment; and
- Must be able to formulate engineering master planning, project management and implementation
- A valid Code B driving licence.

ADDED ADVANTAGE

- Certificate of competency as required in terms of General Machinery Regulations, 1988; or
- Registration with a recognized relevant engineering professional body

MINIMUM COMPETENCY REQUIREMENTS:

Applicants must meet the competency requirements prescribed in terms of the Local Government: Municipal Regulations on Minimum Competency Levels for Accounting Officers, Senior Managers, Finance Officials, and Other Officials Responsible for Supply Chain Management of Municipalities and Municipal Entities. Applicants who do not meet the above competency requirements must attain such within 18 months from the date of appointment.

REQUIRED COMPETENCIES

The following competencies are required in terms of the Local Government: Competency Framework for Senior Managers:

- Strategic direction and leadership
- People Management
- Program and Project Management
- Financial Management
- Change Leadership
- Governance Leadership

In addition to the above the following core competencies that enhance contextualized leadership are also required:

- Moral Competence
- Planning and Organizing
- Analysis and Innovation
- Knowledge and Information Management
- Communication
- Results and Quality Focus

KEY PERFORMANCE AREAS:

The incumbent will report directly to the Municipal Manager and will be expected to assume total responsibility for:

- Strategically leading, managing and performing duties of the Directorate by developing and implementing departmental objectives, policies, procedures, systems and controls in order to ensure an efficient and effective support service function to the Municipality.
- Develop, implement, monitor and control all capital projects and contract administration
- Accountable for planning, maintenance and control of efficiency in Municipal Electricity Service, Building and Civil Works and the Project Management Unit
- Ensure the implementation of IDP strategic objectives, budget and SDBIP of the department and the Municipality

- Ensure compliance in terms of Occupational Health and Safety Act and other relevant legislations.
- Project-manage Labour Intensive Projects in line with the Extended Public works Programme (EPWP) framework and reporting requirements.
- Manage related Municipal Infrastructure Grant (MIG) Programs, INEP, EEDSM, EPWP and other programmes
- Accountable for the development and maintenance of the municipal roads and infrastructure.

It is important to note that shortlisted candidates will be subjected to the required assessment processes. Previous and current employers and references will be contacted and candidates must also be willing to have their qualifications, criminal records, driving license and credit record verified

Interested candidates should submit their detailed CV's with contactable references, certified copies of original certificates with a covering letter to: Walter Sisulu Local Municipality, Human Resources Section or Post applications to: P.O. Box 13, BURGERSDORP, 9744.

Council subscribes to the policy of affirmative action. Only shortlisted candidates will be contacted and if you are not contacted within 30 days after the closing date, please consider your application unsuccessful. Walter Sisulu Local Municipality is under no obligation to fill the position after the advertisement thereof.

Enquiries can be directed to Manager Human Resources, Mr Sipho Sontashe: at 051-653 1777

CLOSING DATE: 22 AUGUST 2025

Applications together with your CV's must be addressed to:

Attention: Human Resource Office
 Municipal Manager
 Walter Sisulu Local Municipality
 No. 1 Jan Greyling Street
 BURGERSDORP
 9744



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KHAYA GASHI
MUNICIPAL MANAGER